



Groundskeeper

The Cranbrook Educational Community is one of the world's leading centers of education, science, and art. Comprised of a graduate Academy of Art, contemporary Art Museum, House and Gardens, Institute of Science, and more than 1,600 students attending our Pre-K through 12 independent college preparatory Schools, Cranbrook welcomes thousands of visitors and students to its campus each year. Critics have called Cranbrook "the most enchanted and enchanting setting in America" and in 1989, it was designated a National Historic Landmark. The campus is located in Bloomfield Hills, Michigan, about 20 miles north of Detroit. For more, please visit our website: www.cranbrook.edu.

The **Groundskeeper** position performs skilled and semi-skilled grounds maintenance work using hand tools, walk-behind and riding motorized equipment and specialized equipment such as chain saws, paint sprayers, etc. Additional duties include irrigation system operation and maintenance, road paving, and assisting with athletic field striping. Groundskeepers are responsible for equipment assigned and for making routine daily maintenance checks on oil, air, fuel, and safety items. Coming in with a Pesticide Applicator's License, or obtaining one within 6 months of employment (required), will add an 80 cent per hour premium to base pay. Weekend work also has a 50 cent per hour shift premium!

Responsibilities include, but are not limited to:

- Mow, edge, trim, and aerate lawns. Weed, water, fertilize, and spray lawns
- Pruning, tree removal, and chipping
- Snow and ice removal by hand and with motorized equipment
- Irrigation system maintenance. Leaf removal. Road/parking lot maintenance
- Routine maintenance of groundskeeping equipment
- May do interior maintenance work as necessary
- Must be aware of proper procedures to use when encountering suspected asbestos containing material to avoid personal exposure, contamination of job site, and exposure of facility occupants to asbestos
- Other duties as assigned

Requirements:

- Must possess Pesticide Applicators License or obtain one within three to six months
- Valid Michigan driver's license with satisfactory record
- Three years' experience in grounds maintenance and the operation of mechanized equipment
- Good mechanical aptitude/abilities

This is a full-time position with a starting pay rate of \$17.67 per hour. An additional \$0.80 per hour license stipend added for holding a current Pesticide Applicator's License (required within 6 months), and weekend work adds a \$0.50 per hour shift premium. There are currently two positions available, one involving weekend work.

Cranbrook offers competitive compensation and benefits that include medical, dental, life insurance, long-term and short-term disability, and retirement with employer match. We also offer generous paid time off, 14 paid holidays, employee discounts, and a unique environment in an educational setting that values collaboration.

For consideration, please visit the employment section of our website for instructions on completing and submitting an application, resume, and cover letter (**please note that a fully completed employment application is required for consideration**): www.cranbrook.edu/employment